


**ANNUAL EEO PUBLIC FILE REPORT**

For the Period Beginning December 1, 2016 and Ending November 30, 2017

**This Report is Not Required if the Unit has fewer than five Full-time Employees.**

This Report consists of:

Part 1 Station Information  
Part 2 Recruitment sources/interviewees for each full-time vacancy  
Part 3 Recruitment initiatives

Preparer: Colin K. Rice  
Signature   
Title: Executive Vice President  
Date: November 30, 2017  
Telephone: ( 860 ) 456-1111 ext. 108

\*This report, which usually covers the prior 12-month period, is to be placed in each station's public file and web-site (if applicable) every year on the anniversary of the due date of the stations renewal application. The reporting period is from December 1, 2016 to November 30, 2017

**PART 1**

This Report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility ID</u>	<u>Community of License</u>	<u>State</u>	<u>LMA</u>
<u>WILI</u>	AM	66180	Willimantic	Ct.	No
<u>WILI</u>	FM	66179	Willimantic	Ct.	No

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of 3 full-time job vacancies were filled by the employment unit.

A total number of 10 persons were interviewed for these vacancies.

Nutmeg Broadcasting Company, Inc.  
**WILI-AM & WILI-FM**

**NEW JOB OPENING REPORT**

[This report does NOT go in the public file]

<u>PART 1</u>	This Cover Page
<u>PART 2</u>	List of people interviewed for this opening
<u>PART 3</u>	Recruitment Source Master List (updated annually)

**PART 1**

**General Information**

1. Job Title: **Sales Manager**
2. Date Position Opened: December 26, 2016
3. Date Position Filled : May 1, 2017
4. Total number of people interviewed for this position: 4
5. Total number of people considered for this position: 15

Are dated copies of all advertisements, bulletins, letters, faxes, e-mails, employee referrals and other documents or communications announcing this opening, and dated copies of all responses attached hereto and have they been placed in the file folder for this job vacancy?

YES: **X**      NO:

**PART 2**

**FULL-TIME VACANCY**

Job Title: Sales Manager  
Date Filled: May 1, 2017  
Total Number of Interviewees: 4

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
1.	The Chronicle	Chronicle Rd.	Jodi	860-423-8466	
2.	CT. Hires.com	On-Line	web site		
3.	Nutmeg Recruitment Resource List	WILI-EEO File	Colin Rice	860-456-1111	
4.	Ct. Broadcasters Job Listing				
5.	Word of Mouth				3 *
6.	I-98.3 FM Web Site			1	
7.	WILI-AM & I-98.3 FM radio announcements				

(add more sources if utilized)

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(1) A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

## Nutmeg Broadcasting SEU Recruitment Resource Contact List 2016

Organization	Contact	Phone	Fax	Email
Temporaries of NE 1009 Main St. Willimantic, Ct. 06226	Natalie Roy	860-423-5627	860-450-1122	<a href="mailto:ellen@tempsofnewengland.com">ellen@tempsofnewengland.com</a>
LaCasa Puerto Rican Affairs 1718 Park St. Hartford, Ct. 06106	Clarisa Cardone	860-240-8330	860-240-0315	<a href="mailto:clarisa.cardone@cga.ct.gov">clarisa.cardone@cga.ct.gov</a>
Easter Connecticut State University Center for Internships & Career Development 83 Windham St. Willimantic, Ct. 06226	Cliff Marrett	860-465-5577	860-465-4440	<a href="mailto:Marrette@easternct.edu">Marrette@easternct.edu</a>
CT Dept. of Labor Ct. WORKS 1320 Main St. #18 Willimantic, ct. 06226	Linda Riquier	860-786-6281		<a href="mailto:Iriquier.ctwbs@ct.gov">Iriquier.ctwbs@ct.gov</a>
University of Hartford 200 Bloomfield Ave. West Hartford, Ct. 06117	Ricardo Barrett	860-768-4168	860-768-5141	<a href="mailto:ribarrett@hartford.edu">ribarrett@hartford.edu</a> <a href="http://www.hartford.edu/career_service">www.hartford.edu/career_service</a>
Light House Club 132 Mansfield Ave. Willimantic, ct. 06226	Michelle Godaire	860-423-7791	860-450-7289	<a href="mailto:mgodaire@usmhs.org">mgodaire@usmhs.org</a>

<p>ACCESS Agency 1315 Main St. Willimantic, Ct. 06226</p>	<p>Marlene Cady</p>	<p>860-450-7441</p>	<p>860-450-7441</p>	<p><a href="mailto:marlene.cady@accessagency.org">marlene.cady@accessagency.org</a></p>
<p>Asnuntuck Comm. College 170 Elm St. Enfield, Ct. 06082</p>	<p>Stacey Lanigan</p>	<p>860-253-3025</p>	<p>860-253-3063</p>	<p><a href="mailto:SLanigan@acc.comnet.edu">SLanigan@acc.comnet.edu</a></p>
<p>US Vietnam Veterans Center 2 Cliff Street Norwich, CT 06360</p>	<p>David Grindel</p>	<p>860-887-1755</p>	<p>860-887-2444</p>	<p>Fax only</p>
<p>Human Resources Agency 180 Clinton St. New Britain, Ct. 06053</p>	<p>Irene Chlastawa</p>	<p>860-225-8601</p>	<p>860-225-4843</p>	<p><a href="mailto:central_office@hranbet.org">central_office@hranbet.org</a></p>
<p>American School for Deaf 139 N. Main St. W Hartford, Ct. 06107</p>	<p>Adele Wise</p>	<p>860-570-2300</p>		<p><a href="mailto:avsero@yahoo.com">avsero@yahoo.com</a></p>
<p>Journalism Dept. Southern Ct. State U 501 Crescent St. New Haven, Ct. 06515</p>	<p>Jerry Dunklee</p>	<p>203-392-5801</p>	<p>203-392-5809</p>	<p><a href="mailto:dunkleej1@southernct.edu">dunkleej1@southernct.edu</a></p>
<p>Hamden Job Resource Center 2750 Dixwell Ave. Hamden, Ct. 06518</p>	<p>Sue Hutchison</p>	<p>203 287-2647</p>	<p>203-563-2026</p>	<p><a href="mailto:hamdenjobresourcecenter@yahoo.com">hamdenjobresourcecenter@yahoo.com</a></p>
<p>Springfield Tech. CC 1 Armory Sq. #1 Springfield, Ma. 01105</p>	<p>Pamela White</p>	<p>413-755-4464</p>	<p>413- 755-6316</p>	<p><a href="mailto:pjwhite@stcc.edu">pjwhite@stcc.edu</a></p>

<p>Naugatuck Valley CC 750 Chase Pkwy. Waterbury, Ct. 06708</p>	<p>Allison Terry</p>	<p>203-575-8223</p>	<p>203-575-8003</p>	<p><a href="mailto:Aterry@nvcc.comnet.edu">Aterry@nvcc.comnet.edu</a> <a href="http://www.collegecentral.com/nvcc">www.collegecentral.com/nvcc</a></p>
<p>Teikyo Post University 800 Country Club Rd. Waterbury, Ct. 06708</p>	<p>Christina Billings</p>	<p>203-596-4504</p>	<p>203-596-6166</p>	<p><a href="mailto:cbillings@post.edu">cbillings@post.edu</a></p>
<p>Albertus Magnus College 700 Prospect St. New Haven, Ct. 06511</p>	<p>Suzanne Wall</p>	<p>203-773-6989</p>	<p>203-773-8984</p>	<p><a href="mailto:careercenter@albertus.edu">careercenter@albertus.edu</a></p>
<p>Regional Workforce Dev. 560 Ella T. Grasso Blvd., Bldg. #3 New Haven, Ct. 06519</p>	<p>Bill Pitre</p>	<p>203-624-1493 x248</p>	<p>203-562-1106</p>	<p><a href="mailto:bpitre@workforcealliance.biz">bpitre@workforcealliance.biz</a></p>
<p>Porter &amp; Chester Institute 30 Waterchase Dr. #1 Rocky Hill, Ct. 06067</p>	<p>Jennifer Worhle</p>	<p>860-529-2519</p>	<p>860-563-2595</p>	<p><a href="mailto:jenniferworhle@porterchester.com">jenniferworhle@porterchester.com</a></p>
<p>Alliance for Living 154 Broad St. New London, Ct. 06320</p>	<p>Kate Reymundi</p>	<p>860-447-0884</p>	<p>860-450-7477</p>	<p><a href="mailto:kate@allianceforliving.org">kate@allianceforliving.org</a></p>
<p>Bethel AME Church 1154 Blue Hills Ave. Bloomfield, Ct. 06002</p>	<p>Shirley Belcher</p>	<p>860-243-5778</p>	<p>860-242-2969</p>	<p><a href="mailto:bachurch01@snet.net">bachurch01@snet.net</a></p>
<p>Community Renewal Team 555 Windsor St. Hartford, Ct. 06120</p>	<p>Tegan Podurgiel</p>	<p>860-560-5655</p>	<p>860-560-5664</p>	<p><a href="mailto:podurgiel@crtct.org">podurgiel@crtct.org</a></p>

Connecticut College 270 Mohegan Ave. New London, Ct. 06320	Kathy Eckels	860-439-2778	860-439-2806	
Manchester Comm. College 60 Bidwell St. Manchester, Ct. 06040	Bob Henderson	860-512-3000	860-512-3371	<a href="mailto:rhenderson@mcc.commnet.edu">rhenderson@mcc.commnet.edu</a>
Windham Adult Ed 322 Main St. Bldg. #4 Willimantic, Ct. 06226	Fran Russell	860-423-2591	860-450-0853	<a href="mailto:frussell@eastconn.org">frussell@eastconn.org</a>
Mitchell College 437 Pequot Ave. New London, Ct. 06320	Amanda Ljubicic	860-629-6115	860-629-6012	<a href="mailto:Ljubicic_a@mitchell.edu">Ljubicic_a@mitchell.edu</a>
New London Adult Ed. 3 Shaws Cove New London, Ct. 06320	Maria Pukas	860-437-2385	860-437-6460	<a href="mailto:pukasm@newlondon.org">pukasm@newlondon.org</a>
Three Rivers Community College 574 New London Turnpike Norwich, Ct. 06360	Celeste Warner	860-215-9302	860-892-5779	<a href="http://www.collegecentral.com/threerivers">www.collegecentral.com/threerivers</a>
New England Institute of Technology 2500 Post Rd. Warwick, RI 02886	Kathleen Dohoney	401-736-5000		<a href="mailto:kdohoney@neit.edu">kdohoney@neit.edu</a>
Trinity College Career 300 Summit St. Hartford, Ct. 06106	Lanna Hagge	860-297-2080	860-297-5378	<a href="mailto:career-services@trincoll.edu">career-services@trincoll.edu</a>

Mi Casa Family Services 590 Park St. Hartford, Ct. 06106	Carmen Rivera	860-522-5222 ext 321	860-522-6028	<a href="mailto:Carmen.Rivera@micasainc.org">Carmen.Rivera@micasainc.org</a>
Women's Center Southeast Ct. 16 Jay St. New London, Ct. 06320	(No specific person)	860-447-0366	860-440-3327	<a href="mailto:reception@safefutures.ctgov">reception@safefutures.ctgov</a>
Eastern CT Workforce Investment Board 108 New Park Ave. N. Franklin, Ct. 06254	Kathy Chartier	860-859-4100	860-859-411	<a href="mailto:labellec@ewib.org">labellec@ewib.org</a>
Equal Employment Opportunity Commission Resource Center 131 M St. NE Washington, DC 20507	Sharon Banks	202-663-4191	202-663-4912	
Madonna Place 240 Main St. Norwich, Ct. 06360	Wendy	860-886-6600	860-892-5411	<a href="mailto:wyagarich@madonnaplace.org">wyagarich@madonnaplace.org</a>
CT School of Broadcasting 130 Birdseye Rd. Farmington, Ct. 06032	Danielle Woody	203-378-5155	230- 378-4330	<a href="mailto:amazella@goesb.com">amazella@goesb.com</a> <a href="mailto:jchikosky@goesb.com">jchikosky@goesb.com</a>
Quinebaug Valley Comm. College 742 Upper Maple St. Danielson, Ct. 06239	Amy Kacerik	860-412-7268		<a href="mailto:akacerik@qvec.commnet.edu">akacerik@qvec.commnet.edu</a>



Ridley Lowell Bus & Tech Institute 470 Bank Street New London, CT 06320	Vic Jensen	860-443-7441	860-442-3096	<a href="mailto:nplacement@ridley.edu">nplacement@ridley.edu</a>
Groton Human Services 2 Fort Hill Road Groton, CT 06340	Nancy Albert	860-441-6760	860-441-6766	<a href="mailto:mpollard@groton-ct.gov">mpollard@groton-ct.gov</a>

Nutmeg Broadcasting Company, Inc.  
**WILI-AM & WILI-FM**

NEW JOB OPENING REPORT

[This report does NOT go in the public file]

PART 1

This Cover Page

PART 2

List of people interviewed for this opening

PART 3

Recruitment Source Master List (updated annually)

**PART 1**

General Information

8. Job Title: FM Operations Director

9. Date Position Opened: **January 5, 2017**
10. Date Position Filled : **January 26, 2017**
11. Total number of people interviewed for this position: 2
12. Total number of people considered for this position: 12

Are dated copies of all advertisements, bulletins, letters, faxes, e-mails, employee referrals and other documents or communications announcing this opening, and dated copies of all responses attached hereto and have they been placed in the file folder for this job vacancy?

YES: **X** NO:

PART 2

FULL-TIME VACANCY

Job Title: FM Operations Director  
 Date Filled: January 26, 2017  
 Total Number of Interviewees: 2

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
1.	The Chronicle	Chronicle Rd.	Jodi	860-423-8466	
2.	CT. Hires.com	On-Line	web site		
3.	Nutmeg Recruitment Resource List	WILI-EEO File	Colin Rice	860-456-1111	
4.	ALLACCESS.COM-HitMusici98.3.com		Mike Merlin	860 456-1111	
5.	Ct. Broadcasters Job Listing				

6. Word of Mouth

2\*

7. I-98.3 FM Web Site

(add more sources if utilized)

### Nutmeg Broadcasting SEU Recruitment Resource Contact List 2016

<b>Organization</b>	<b>Contact</b>	<b>Phone</b>	<b>Fax</b>	<b>Email</b>
Temporaries of NE 1009 Main St. Willimantic, Ct. 06226	Natalie Roy	860-423-5627	860-450-1122	<a href="mailto:ellen@tempsofnewengland.com">ellen@tempsofnewengland.com</a>
LaCasa Puerto Rican Affairs 1718 Park St. Hartford, Ct. 06106	Clarisa Cardone	860-240-8330	860-240-0315	<a href="mailto:clarisa.cardone@cga.ct.gov">clarisa.cardone@cga.ct.gov</a>
Easter Connecticut State University Center for Internships & Career Development 83 Windham St. Willimantic, Ct. 06226	Cliff Marrett	860-465-5577	860-465-4440	<a href="mailto:Marrette@easternct.edu">Marrette@easternct.edu</a>
CT Dept. of Labor Ct. WORKS 1320 Main St. #18 Willimantic, ct. 06226	Linda Riquier	860-786-6281		<a href="mailto:lriquier.ctwbs@ct.gov">lriquier.ctwbs@ct.gov</a>

University of Hartford 200 Bloomfield Ave. West Hartford, Ct. 06117	Ricardo Barrett	860-768-4168	860-768-5141	<a href="mailto:ribarrett@hartford.edu">ribarrett@hartford.edu</a> <a href="http://www.hartford.edu/career_service">www.hartford.edu/career_service</a>
Light House Club 132 Mansfield Ave. Willimantic, ct. 06226	Michelle Godaire	860-423-7791	860-450-7289	<a href="mailto:mgodaire@usmhs.org">mgodaire@usmhs.org</a>
ACCESS Agency 1315 Main St. Willimantic, Ct. 06226	Marlene Cady	860-450-7441	860-450-7441	<a href="mailto:marlene.cady@accessagency.org">marlene.cady@accessagency.org</a>
Asnuntuck Comm. College 170 Elm St. Enfield, Ct. 06082	Stacey Lanigan	860-253-3025	860-253-3063	<a href="mailto:SLanigan@acc.commnet.edu">SLanigan@acc.commnet.edu</a>
US Vietnam Veterans Center 2 Cliff Street Norwich, CT 06360	David Grindel	860-887-1755	860-887-2444	Fax only
Human Resources Agency 180 Clinton St. New Britain, Ct. 06053	Irene Chlastawa	860-225-8601	860-225-4843	<a href="mailto:central_office@hranbct.org">central_office@hranbct.org</a>
American School for Deaf 139 N. Main St. W Hartford, Ct. 06107	Adele Wise	860-570-2300		<a href="mailto:avsero@yahoo.com">avsero@yahoo.com</a>
Journalism Dept. Southern Ct. State U 501 Crescent St. New Haven, Ct. 06515	Jerry Dunklee	203-392-5801	203-392-5809	<a href="mailto:dunkleej1@southernct.edu">dunkleej1@southernct.edu</a>

Hamden Job Resource Center 2750 Dixwell Ave. Hamden, Ct. 06518	Sue Hutchison	203 287-2647	203-563-2026	<a href="mailto:hamdenjobresourcecenter@yahoo.com">hamdenjobresourcecenter@yahoo.com</a>
Springfield Tech. CC 1 Armory Sq. #1 Springfield, Ma. 01105	Pamela White	413-755-4464	413- 755-6316	<a href="mailto:pjwhite@stcc.edu">pjwhite@stcc.edu</a>
Naugatuck Valley CC 750 Chase Pkwy. Waterbury, Ct. 06708	Allison Terry	203-575-8223	203-575-8003	<a href="mailto:Aterry@nvcc.commnet.edu">Aterry@nvcc.commnet.edu</a> <a href="http://www.collegecentral.com/nvcc">www.collegecentral.com/nvcc</a>
Teikyo Post University 800 Country Club Rd. Waterbury, Ct. 06708	Christina Billings	203-596-4504	203-596-6166	<a href="mailto:cbillings@post.edu">cbillings@post.edu</a>
Albertus Magnus College 700 Prospect St. New Haven, Ct. 06511	Suzanne Wall	203-773-6989	203-773-8984	<a href="mailto:careercenter@albertus.edu">careercenter@albertus.edu</a>
Regional Workforce Dev. 560 Ella T. Grasso Blvd., Bldg. #3 New Haven, Ct. 06519	Bill Pitre	203-624-1493 x248	203-562-1106	<a href="mailto:bpitre@workforcealliance.biz">bpitre@workforcealliance.biz</a>
Porter & Chester Institute 30 Waterchase Dr. #1 Rocky Hill, Ct. 06067	Jennifer Worhle	860-529-2519	860-563-2595	<a href="mailto:jenniferworhle@porterchester.com">jenniferworhle@porterchester.com</a>
Alliance for Living 154 Broad St. New London, Ct. 06320	Kate Reymundi	860-447-0884	860-450-7477	<a href="mailto:kate@allianceforliving.org">kate@allianceforliving.org</a>

Bethel AME Church 1154 Blue Hills Ave. Bloomfield, Ct. 06002	Shirley Belcher	860-243-5778	860-242-2969	<a href="mailto:bachurch01@snet.net">bachurch01@snet.net</a>
Community Renewal Team 555 Windsor St. Hartford, Ct. 06120	Tegan Podurgiel	860-560-5655	860-560-5664	<a href="mailto:podurgielt@ertct.org">podurgielt@ertct.org</a>
Connecticut College 270 Mohegan Ave. New London, Ct. 06320	Kathy Eckels	860-439-2778	860-439-2806	
Manchester Comm. College 60 Bidwell St. Manchester, Ct. 06040	Bob Henderson	860-512-3000	860-512-3371	<a href="mailto:rhenderson@mcc.comnnet.edu">rhenderson@mcc.comnnet.edu</a>
Windham Adult Ed 322 Main St. Bldg. #4 Willimantic, Ct. 06226	Fran Russell	860-423-2591	860-450-0853	<a href="mailto:frussell@eastconn.org">frussell@eastconn.org</a>
Mitchell College 437 Pequot Ave. New London, Ct. 06320	Amanda Ljubicic	860-629-6115	860-629-6012	<a href="mailto:Ljubicic_a@micthell.edu">Ljubicic_a@micthell.edu</a>
New London Adult Ed. 3 Shaws Cove New London, Ct. 06320	Maria Pukas	860-437-2385	860-437-6460	<a href="mailto:pukasm@newlondon.org">pukasm@newlondon.org</a>
Three Rivers Community College 574 New London Turnpike Norwich, Ct. 06360	Celeste Warner	860-215-9302	860-892-5779	<a href="http://www.collegecentral.com/threerivers">www.collegecentral.com/threerivers</a>

New England Institute of Technology 2500 Post Rd. Warwick, RI 02886	Kathleen Dohoney	401-736-5000		<a href="mailto:kdohoney@neit.edu">kdohoney@neit.edu</a>
Trinity College Career 300 Summit St. Hartford, Ct. 06106	Lanna Hagge	860-297-2080	860-297-5378	<a href="mailto:career-services@trincoll.edu">career-services@trincoll.edu</a>
Mi Casa Family Services 590 Park St. Hartford, Ct. 06106	Carmen Rivera	860-522-5222 ext 321	860-522-6028	<a href="mailto:Carmen.Rivera@micasainc.org">Carmen.Rivera@micasainc.org</a>
Women's Center Southeast Ct. 16 Jay St. New London, Ct. 06320	(No specific person)	860-447-0366	860-440-3327	<a href="mailto:reception@safefutures.ctgov">reception@safefutures.ctgov</a>
Eastern CT Workforce Investment Board 108 New Park Ave. N. Franklin, Ct. 06254	Kathy Chartier	860-859-4100	860-859-411	<a href="mailto:labellec@ewib.org">labellec@ewib.org</a>
Equal Employment Opportunity Commission Resource Center 131 M St. NE Washington, DC 20507	Sharon Banks	202-663-4191	202-663-4912	
Madonna Place 240 Main St. Norwich, Ct. 06360	Wendy	860-886-6600	860-892-5411	<a href="mailto:wyaгарich@madonnaplace.org">wyaгарich@madonnaplace.org</a>

CT School of Broadcasting 130 Birdseye Rd. Farmington, Ct. 06032	Danielle Woody	203-378-5155	230- 378-4330	<a href="mailto:amazze@goesb.com">amazze@goesb.com</a> <a href="mailto:jchikosky@goesb.com">jchikosky@goesb.com</a>
Quinebaug Valley Comm. College 742 Upper Maple St. Danielson, Ct. 06239	Amy Kacerik	860-412-7268		<a href="mailto:akacerik@qvcc.comnet.edu">akacerik@qvcc.comnet.edu</a>

Nutmeg Broadcasting Company, Inc.  
**WILI-AM & WILI-FM**

NEW JOB OPENING REPORT  
 [This report does NOT go in the public file]

- PART 1 This Cover Page  
PART 2 List of people interviewed for this opening  
PART 3 Recruitment Source Master List (updated annually)

**PART 1**

General Information

13. Job Title: **FM Announcer**
14. Date Position Opened: June 16, 2017
15. Date Position Filled : June 30 2017
16. Total number of people interviewed for this position: 4
17. Total number of people considered for this position: 15

Are dated copies of all advertisements, bulletins, letters, faxes, e-mails, employee referrals and other documents or communications announcing this opening, and dated copies of all responses attached hereto and have they been placed in the file folder for this job vacancy?



YES: X NO:

PART 2

FULL-TIME VACANCY

Job Title: FM Announcer  
Date Filled: June 30, 2017  
Total Number of Interviewees: 4

Recruitment Sources:

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
1.	The Chronicle	Chronicle Rd.	Jodi	860-423-8466	
2.	CT. Hires.com	On-Line	web site		
3.	Nutmeg Recruitment Resource List	WILI-EEO File	Colin Rice	860-456-1111	
4.	ALLACCESS.COM - HitMusici98.3.com		Mike Merlin	860 456-1111	1
5.	Ct. Broadcasters Job Listing				
6.	Word of Mouth				2 *
7.	I-98.3 FM Web Site				1

(add more sources if utilized)

(1) A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

## Nutmeg Broadcasting SEU Recruitment Resource Contact List 2016

Organization	Contact	Phone	Fax	Email
Temporaries of NE 1009 Main St. Willimantic, Ct. 06226	Natalie Roy	860-423-5627	860-450-1122	<a href="mailto:ellen@tempsofnewengland.com">ellen@tempsofnewengland.com</a>
LaCasa Puerto Rican Affairs 1718 Park St. Hartford, Ct. 06106	Clarisa Cardone	860-240-8330	860-240-0315	<a href="mailto:clarisa.cardone@cga.ct.gov">clarisa.cardone@cga.ct.gov</a>
Easter Connecticut State University Center for Internships & Career Development 83 Windham St. Willimantic, Ct. 06226	Cliff Marrett	860-465-5577	860-465-4440	<a href="mailto:Marrette@easternct.edu">Marrette@easternct.edu</a>
CT Dept. of Labor Ct. WORKS 1320 Main St. #18 Willimantic, ct. 06226	Linda Riquier	860-786-6281		<a href="mailto:lriquier.ctwbs@ct.gov">lriquier.ctwbs@ct.gov</a>

<p>University of Hartford 200 Bloomfield Ave. West Hartford, Ct. 06117</p>	<p>Ricardo Barrett</p>	<p>860-768-4168</p>	<p>860-768-5141</p>	<p><a href="mailto:ribarrett@hartford.edu">ribarrett@hartford.edu</a> <a href="http://www.hartford.edu/career_service">www.hartford.edu/career_service</a></p>
<p>Light House Club 132 Mansfield Ave. Willimantic, ct. 06226</p>	<p>Michelle Godaire</p>	<p>860-423-7791</p>	<p>860-450-7289</p>	<p><a href="mailto:mgodaire@usmhs.org">mgodaire@usmhs.org</a></p>
<p>ACCESS Agency 1315 Main St. Willimantic, Ct. 06226</p>	<p>Marlene Cady</p>	<p>860-450-7441</p>	<p>860-450-7441</p>	<p><a href="mailto:marlene.cady@accessagency.org">marlene.cady@accessagency.org</a></p>
<p>Asnuntuck Comm. College 170 Elm St. Enfield, Ct. 06082</p>	<p>Stacey Lanigan</p>	<p>860-253-3025</p>	<p>860-253-3063</p>	<p><a href="mailto:SLanigan@acc.comnnet.edu">SLanigan@acc.comnnet.edu</a></p>
<p>US Vietnam Veterans Center 2 Cliff Street Norwich, CT 06360</p>	<p>David Grindel</p>	<p>860-887-1755</p>	<p>860-887-2444</p>	<p>Fax only</p>
<p>Human Resources Agency 180 Clinton St. New Britain, Ct. 06053</p>	<p>Irene Chlastawa</p>	<p>860-225-8601</p>	<p>860-225-4843</p>	<p><a href="mailto:central_office@hranbct.org">central_office@hranbct.org</a></p>
<p>American School for Deaf 139 N. Main St. W Hartford, Ct. 06107</p>	<p>Adele Wise</p>	<p>860-570-2300</p>		<p><a href="mailto:avsero@yahoo.com">avsero@yahoo.com</a></p>
<p>Journalism Dept. Southern Ct. State U 501 Crescent St. New Haven, Ct. 06515</p>	<p>Jerry Dunklee</p>	<p>203-392-5801</p>	<p>203-392-5809</p>	<p><a href="mailto:dunkleej@southernct.edu">dunkleej@southernct.edu</a></p>

<p>Hamden Job Resource Center 2750 Dixwell Ave. Hamden, Ct. 06518</p>	Sue Hutchison	203 287-2647	203-563-2026	<a href="mailto:hamdenjobresourcecenter@yahoo.com">hamdenjobresourcecenter@yahoo.com</a>
<p>Springfield Tech. CC 1 Armory Sq. #1 Springfield, Ma. 01105</p>	Pamela White	413-755-4464	413- 755-6316	<a href="mailto:pjwhite@stcc.edu">pjwhite@stcc.edu</a>
<p>Naugatuck Valley CC 750 Chase Pkwy. Waterbury, Ct. 06708</p>	Allison Terry	203-575-8223	203-575-8003	<a href="mailto:Aterry@nvcc.commnet.edu">Aterry@nvcc.commnet.edu</a> <a href="http://www.collegecentral.com/nvcc">www.collegecentral.com/nvcc</a>
<p>Teikyo Post University 800 Country Club Rd. Waterbury, Ct. 06708</p>	Christina Billings	203-596-4504	203-596-6166	<a href="mailto:cbillings@post.edu">cbillings@post.edu</a>
<p>Albertus Magnus College 700 Prospect St. New Haven, Ct. 06511</p>	Suzanne Wall	203-773-6989	203-773-8984	<a href="mailto:carecenter@albertus.edu">carecenter@albertus.edu</a>
<p>Regional Workforce Dev. 560 Ella T. Grasso Blvd., Bldg. #3 New Haven, Ct. 06519</p>	Bill Pitre	203-624-1493 x248	203-562-1106	<a href="mailto:bpitre@workforcealliance.biz">bpitre@workforcealliance.biz</a>
<p>Porter &amp; Chester Institute 30 Waterchase Dr. #1 Rocky Hill, Ct. 06067</p>	Jennifer Worhle	860-529-2519	860-563-2595	<a href="mailto:jenniferworhle@porterchester.com">jenniferworhle@porterchester.com</a>
<p>Alliance for Living 154 Broad St. New London, Ct. 06320</p>	Kate Reymundi	860-447-0884	860-450-7477	<a href="mailto:kate@allianceforliving.org">kate@allianceforliving.org</a>

Bethel AME Church 1154 Blue Hills Ave. Bloomfield, Ct. 06002	Shirley Belcher	860-243-5778	860-242-2969	<a href="mailto:bachurch01@snet.net">bachurch01@snet.net</a>
Community Renewal Team 555 Windsor St. Hartford, Ct. 06120	Tegan Podurgiel	860-560-5655	860-560-5664	<a href="mailto:podurgiel@crtct.org">podurgiel@crtct.org</a>
Connecticut College 270 Mohegan Ave. New London, Ct. 06320	Kathy Eckels	860-439-2778	860-439-2806	
Manchester Comm. College 60 Bidwell St. Manchester, Ct. 06040	Bob Henderson	860-512-3000	860-512-3371	<a href="mailto:rhenderson@mcc.commnet.edu">rhenderson@mcc.commnet.edu</a>
Windham Adult Ed 322 Main St. Bldg. #4 Willimantic, Ct. 06226	Fran Russell	860-423-2591	860-450-0853	<a href="mailto:frussell@eastconn.org">frussell@eastconn.org</a>
Mitchell College 437 Pequot Ave. New London, Ct. 06320	Amanda Ljubicic	860-629-6115	860-629-6012	<a href="mailto:Ljubicic_a@mitchell.edu">Ljubicic_a@mitchell.edu</a>
New London Adult Ed. 3 Shaws Cove New London, Ct. 06320	Maria Pukas	860-437-2385	860-437-6460	<a href="mailto:pukasm@newlondon.org">pukasm@newlondon.org</a>
Three Rivers Community College 574 New London Turnpike Norwich, Ct. 06360	Celeste Warner	860-215-9302	860-892-5779	<a href="http://www.collegecentral.com/threerivers">www.collegecentral.com/threerivers</a>

New England Institute of Technology 2500 Post Rd. Warwick, RI 02886	Kathleen Dohoney	401-736-5000		<a href="mailto:kdohoney@neit.edu">kdohoney@neit.edu</a>
Trinity College Career 300 Summit St. Hartford, Ct. 06106	Lanna Hagge	860-297-2080	860-297-5378	<a href="mailto:career-services@trincoll.edu">career-services@trincoll.edu</a>
Mi Casa Family Services 590 Park St. Hartford, Ct. 06106	Carmen Rivera	860-522-5222 ext 321	860-522-6028	<a href="mailto:Carmen.Rivera@micasainc.org">Carmen.Rivera@micasainc.org</a>
Women's Center Southeast Ct. 16 Jay St. New London, Ct. 06320	(No specific person)	860-447-0366	860-440-3327	<a href="mailto:reception@safefutures.ctgov">reception@safefutures.ctgov</a>
Eastern CT Workforce Investment Board 108 New Park Ave. N. Franklin, Ct. 06254	Kathy Chartier	860-859-4100	860-859-411	<a href="mailto:labellec@ewib.org">labellec@ewib.org</a>
Equal Employment Opportunity Commission Resource Center 131 M St. NE Washington, DC 20507	Sharon Banks	202-663-4191	202-663-4912	
Madonna Place 240 Main St. Norwich, Ct. 06360	Wendy	860-886-6600	860-892-5411	<a href="mailto:wyagarich@madonnaplace.org">wyagarich@madonnaplace.org</a>

CT School of Broadcasting 130 Birdseye Rd. Farmington, Ct. 06032	Danielle Woody	203-378-5155	230- 378-4330	<a href="mailto:amazella@goesb.com">amazella@goesb.com</a> <a href="mailto:jchikosky@goesb.com">jchikosky@goesb.com</a>
Quinebaug Valley Comm. College 742 Upper Maple St. Danielson, Ct. 06239	Amy Kacerik	860-412-7268		<a href="mailto:akacerik@qycc.comnet.edu">akacerik@qycc.comnet.edu</a>
Ridley Lowell Bus & Tech Institute 470 Bank Street New London, CT 06320	Vic Jensen	860-443-7441	860-442-3096	<a href="mailto:nlplacement@ridley.edu">nlplacement@ridley.edu</a>
Groton Human Services 2 Fort Hill Road Groton, CT 06340	Nancy Albert	860-441-6760	860-441-6766	<a href="mailto:mpollard@groton-ct.gov">mpollard@groton-ct.gov</a>

**PART 3**

**SUPPLEMENTAL RECRUITMENT ACTIVITIES**  
**UNDERTAKEN BY THE STATION UNIT**

**Activity No. 2017-1**

**ACTIVITY:** ACT Student Career Fair

**DATE:** April 7, 2017

**PREPARER:** Colin K Rice

**HOST/SPONSOR OF ACTIVITY:** Arts @ the Capitol Theater Magnet School  
Main St., Willimantic, Ct.

**PARTICIPATING EMPLOYEES:** Mike Merlin, WILI-FM Program Director, Andy Russell,  
Hall Communications, Inc. Willimantic General Manager

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

Andy Russell and Mike Merlin attended a Career Fair sponsored by the Arts @ the Capitol Theater Magnet School, operated by EASTConn. Representing the radio stations WILI-AM and I-98.3 FM, they worked with about 30 students at the Act Academy in several small sessions during this career day. They supplied them with information about the different employment opportunities that are available within the radio station. They also spoke in detail of the skills needed for those positions.

As part of their conversation, Mike and Andy we were also able to find out the student's perspective on radio and how they used media and radio to listen to music.

Colin K Rice Nutmeg Broadcasting Company, Executive V.P.

**PART 3**

**SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT**

**Activity No. 2017-2**

**ACTIVITY:** Chamber of Commerce Business Expo

**DATE:** March 4 & 5, 2017

**PREPARER:** Colin K Rice

**HOST/SPONSOR OF ACTIVITY:** WINDHAM CHAMBER OF COMMERCE

**PARTICIPATING EMPLOYEES:** Colin K. Rice, Mike Whitehouse FM program Account Reps, Donna Evan, Chris Proulx, Deb Marouski, Art J. Rowbotham.

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

WILI AM & FM personal hosted a booth at the Windham Chamber of Commerce Business Expo at the East Brook Mall, Mansfield Ctr. Ct. Several interested people were given information about our internship program and about career opportunities in broadcasting. We hosted the booth with station personnel 10AM to 5PM Saturday and noon to 4PM Sunday.



Colin K Rice Nutmeg Broadcasting Company, Executive V.P.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT

Activity No. 2017-3

ACTIVITY: EEO Notification Announcement

DATE: January - November, 2017

PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: WILI AM & FM

PARTICIPATING EMPLOYEE: Colin K. Rice,

DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:

The following message is played once a day January thru November 2017, on each of these radio stations, licensed by Nutmeg Broadcasting Company.



Willimantic, Ct  
860-456-1111 ext. 108

CLIENT: EEO NOTIFICATION

ID/CART#: WILI AM & FM

SALESPERSON: COLIN RICE

LENGTH: :60

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WILI AM & FM IS OWNED AND OPERATED BY THE NUTMEG BROADCASTING COMPANY. FROM TIME TO TIME, WILI AM & FM HAVE STAFF OPENINGS IN VARIOUS DEPARTMENTS SUCH AS SALES, PROGRAMMING, PROMOTIONS, NEWS,

ENGINEERING AND OUR BUSINESS OFFICE. WHEN POSTIONS DO BECOME AVAILABLE, IT IS OUR POLICY TO NOTIFY VARIOUS ORGANIZATIONS SO THAT THEY CAN LET THEIR MEMBERS BE AWARE OF THEM. WILI AM & FM WOULD BE HAPPY TO ADD YOUR ORGANIZATION TO OUR NOTIFICATION LIST. SIMPLY CALL US AT 860-456-1111 AND ASK FOR COLIN RICE. WILI AM & FM AND NUTMEG BROADCASTING COMPANY ENCOURAGE MINORITY AND WOMEN'S ORGANIZATIONS TO PARTICIPATE AND ARE EQUAL OPPORTUNITY EMPLOYERS.

### PART 3

#### SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

##### Activity No. 2017-4

ACTIVITY: Tour for 21 year old student with special needs

DATE: May 4, 2017                      PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: WILI AM & FM

PARTICIPATING EMPLOYEE: Colin K. Rice,

##### DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:

Colin K. Rice, Nutmeg Broadcasting Company Vice President, hosted a special needs 21 year old women with her support services associate, Thursday May 4<sup>th</sup>, 2017. They had reached out through our WILI-FM website and ask to see the radio station that the young lady listens to every day. We set up an appointment for 4PM and Colin K. Rice escorted these two people to several studios to meet talent and commercial producers and news writer.

### PART 3

#### SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

**Activity No. 2017-5**

ACTIVITY: Career Fair at Three Rivers Community College

DATE: September 20, 2017      PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: Three Rivers Community College, Norwich, Ct.

PARTICIPATING EMPLOYEE: Richard Gold

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

Richard Gold, Sales Manager, represented WILI-AM & FM at a recruiting event at Three Rivers CC in Norwich on Wednesday 9/20/2017 from 11:00AM - 1:30 PM.

He spoke to numerous students regarding opportunities in broadcasting sales and programming.

**PART 3**

**SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT**

**Activity No. 2017-6**

ACTIVITY: Student Job Shadow

DATE: October 12, 2017      PREPARER: Barbara L Paquin, Intern Coordinator

HOST/SPONSOR OF ACTIVITY: WILI AM & FM

PARTICIPATING EMPLOYEES: Barbara Paquin Intern Coordinator, Kevin Pilz, FM Operations Director, Pete Nichols, FM morning show host, John Tuite, newsman, Wayne Norman, AM morning show host, Richard Gold, sales manager.

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

WILI AM & FM personal hosted E.O Smith High School student for a job shadow. Air personalities and production people spent time explaining programming techniques, marketing, promotions, voicing and interacting with listening audience. Student was hosted from 9AM to 1:30PM.

Barbara L Paquin- Nutmeg Broadcasting Company, Internship Coordinator

### PART 3

#### SUPPLEMENTAL RECRUITMENT ACTIVITIES UNDERTAKEN BY THE STATION UNIT

##### Activity No. 2017-7

ACTIVITY: Student Intern Program

DATE: Spring semester January 16 – May 6, 2017, Summer semester, May 22 – August 11, 2017, Fall semester September 5 – November 30, 2017

PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: WILI AM & FM

PARTICIPATING EMPLOYEES: Colin K. Rice, programming & sales departments

#### DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:

Each college semester, the Internship Program Director, Barbara Paquin, with supervision from the Executive Vice President, Colin K. Rice, notifies area colleges about the WILI AM & FM college internship program. Barbara Paquin uses radio station announcements, station web sites, school media, department bulletin boards, and e-mails to communication department heads at the University of Connecticut and Eastern Connecticut State University. Administrators, professors and student word of mouth is also extensive because the program has been active for 35 years. This program is for college credit only or college experience and is approved by the Ct. Department of Labor. WILI-AM & I-98.3 (Wili-FM) hosted 12 interns during 3 college terms of 2017. They invest an average of 16 hours per week for a 13 week college semester. Interns learn about and participate in copy writing, on air experience, promotional events, telemarketing, writing, voicing, scheduling, and sales assisting. They receive direction from department heads and staff in every department except engineering. All internships are sanctioned by their respective colleges. At the end of each internship, students receives a written evaluation from

their radio station supervisors ,which then are sent to the student's respective department head or advisor.

Colin K Rice Nutmeg Broadcasting Company, Executive V.P.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT

**Activity No. 2017-8**

ACTIVITY: Student Shadow with Project Genesis

DATE: May & June 15, 2017      PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: WILI AM & FM

PARTICIPATING EMPLOYEES: Barbara Paquin Internship Director

DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:

WILI AM & FM, with the assistance of Barbara Paquin, hosted a high school student thru the sponsorship of Project Genesis, 720 Main St. Willimantic, Ct. The student with learning difficulties had an interest in radio broadcasting. He came to the station with supervisor for one day a week, for 4 weeks in May. Each day the student learned and practiced different disciplines. He returned on June 15<sup>th</sup> and assisted in a remote broadcast.

Colin K Rice Nutmeg Broadcasting Company, Executive V.P.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT

**Activity No. 2017-9**

ACTIVITY: Job Fair-

DATE: April 24, 2017

PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: Hall Communications, The Day and Chamber of Commerce of Eastern CT

PARTICIPATING EMPLOYEES: Andy Russell, Hall Communications, Inc. VP\General Manager

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

Our stations ran promotional announcement alerting area residents of the Job Fair taking place in Groton, CT on Monday April 24<sup>th</sup> from 10am-2pm. There were 60 businesses and organizations represented at the Job Fair including Hall Communications\Nutmeg Broadcasting. Andy Russell staffed the booth during the Job Fair Representing the radio stations WILI-AM and I-98.3 FM, While there were not full time opening at the time, information was handed out about the types of positions people would find in the radio station and the qualifications we would look for when filling those positions. There were some part time positions available at the Norwich stations, and applications were collected.

Colin K Rice Nutmeg Broadcasting Company, Executive V.P.

PART 3

SUPPLEMENTAL RECRUITMENT ACTIVITIES  
UNDERTAKEN BY THE STATION UNIT

**Activity No. 2017-10**

ACTIVITY: Job Fair-

DATE: October 30, 2017

PREPARER: Colin K Rice

HOST/SPONSOR OF ACTIVITY: Hall Communications, The Day and Chamber of Commerce of Eastern CT

PARTICIPATING EMPLOYEES: Andy Russell, Hall Communications, Inc. VP\General Manager

**DESCRIPTION OF ACTIVITY AND STATION PARTICIPATION:**

Our stations ran promotional announcement alerting area residents of the Job Fair taking place in Groton, CT on Monday October 30th from 10am-2pm. There were 62 businesses and organizations represented at the Job Fair including Hall Communications\Nutmeg Broadcasting. Andy Russell staffed the booth during the Job Fair Representing the radio stations WILI-AM and I-98.3 FM, While there were not full time opening at the time, information was handed out about the types of positions people would find in the radio station and the qualifications we would look for when filling those positions. There were some part time positions available at the Norwich stations, and applications were collected.

Colin K Rice Nutmeg Broadcasting Company, Executive V.P.